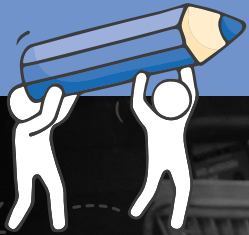


ACADEMIC YEAR 2026/27



EARLY YEARS TRAINING PROGRAMME.



SIGN UP FOR THE EARLY YEARS NEWSLETTER

Scan the QR code and sign up to receive the next edition of the Early Years Newsletter direct to your inbox. See all our available newsletters and sign up to your areas of interest too.



WELCOME TO OUR ACADEMIC YEAR 2026/27 TRAINING PROGRAMME

We are delighted to welcome you to our academic year 2026/27 training programme.

As you navigate through, you will see we've split our training into the following categories:

P.3 Fully Funded Training: Training that has been fully funded by the Hertfordshire County Council core contract with HFL Education

P.4 Statutory PVI Training: Ensures you are compliant with the EYFS

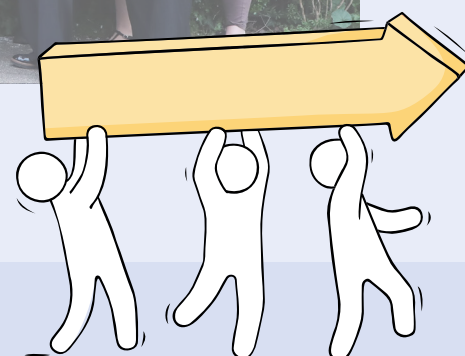
P.5 Leadership and Management in Early Years: Training to support the leadership and management of your setting

P.6-8 Core and subject specific training broken down into terms, according to the categories below:

- **Training for those working with children under three:** Specific training for those working with children under three, including statutory baby training
- **Training for schools and PVIs:** Core and subject specific training to support your team to develop their practice
- **Training for reception classes:** Specifically for those working in reception classes

We have also included details about our **e-learning** training, designed to be completed at your pace and at a time that works for you, on page 9, some of our Early Years **services** on page 10 and information about transition and some of our fabulous **resources** on page 11.

If you'd like to get in touch with us, call 01438 544 464 or email us at earlyyearsteam@hfleducation.org. A full list of contacts can be found on the back page.



HCC FULLY FUNDED TRAINING



Hertfordshire County Council (HCC) is responsible for all schools and settings with children accessing Early Years entitlement funding. HCC commissions HFL Education to support improvement of the quality of education to contribute to children's outcomes at the end of the Early Years Foundation Stage. They also provide support for all Early Years settings with serious incident support, safeguarding and transition.

HCC commissions us, a not-for-profit company, owned by schools and the LA, to provide fully funded workshops and clinics to Early Years schools and settings. These are available throughout the year and include important sector updates.

HFL EDUCATION EARLY YEARS PVI BRIEFING FOR NEW LEADERS AND NEW SETTINGS

In this session you will hear about the Early Years support accessible to you as a PVI setting in Hertfordshire, including local safeguarding, funding, SEN and business support contact details. This session will provide you with information to help you to successfully lead your setting in Hertfordshire.

AUTUMN AND SUMMER DATES AVAILABLE WEBINAR



<https://hfl.education/EYTP1>



<https://hfl.education/EYTP2>



SUPPORTING SMOOTH TRANSITIONS

This is a fully funded project from HCC to support transition for children in Hertfordshire.

Some children may need particular help, including from other agencies, to ensure that their transition is as smooth as possible. Training is available throughout the year to support the transition project.

Find our transition training on the HFL Hub.

VARIOUS DATES AVAILABLE WEBINAR

EARLY YEARS DISTRICT CLINIC

A fully funded networking opportunity for EY practitioners, providing a district-based clinic to share local and national updates, as well as a valuable chance for practitioners in schools and settings to exchange information about September starters.

VARIOUS DATES AVAILABLE



AUTUMN
IN-PERSON



<https://hfl.education/EYTP3>

SPRING
WEBINAR



<https://hfl.education/EYTP4>

SUMMER
WEBINAR



<https://hfl.education/EYTP5>



<https://hfl.education/EYTP6>



PVI TERMLY WORKSHOP

A fully funded workshop each term that includes relevant Early Years PVI safeguarding and sector updates and a focus on topics to help close the gap in Hertfordshire.

This live webinar aims to provide support for those children who may not achieve as well as their peers. Offering settings and practitioners an opportunity to update their skills and knowledge to best support children's learning and development.

VARIOUS DATES AVAILABLE WEBINAR

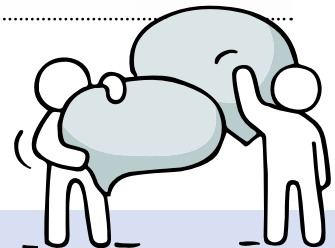
PVI LEADERSHIP NETWORK

Termly fully funded workshops to support leaders and managers in the PVI sector with a focus on local and national developments in Early Years. Creating opportunities for you to network and connect with leaders in Hertfordshire.

VARIOUS DATES AVAILABLE WEBINAR AND IN-PERSON



<https://hfl.education/EYTP7>



- Funded for all Hertfordshire EY settings as part of the HCC core contract
- Funded for all Hertfordshire schools as part of the HCC core contract

NEED MORE INFORMATION ABOUT FULLY FUNDED TRAINING?

VISIT THE HFL HUB TO SEE OUR FULL TRAINING AND EVENTS OFFERING



STATUTORY PVI TRAINING

As Early Years providers, we know the importance of getting the most up-to-date statutory training. This training is part-funded by HCC to support you with compliance to the EYFS and updated regularly to reflect any updates or changes to statutory framework.

SAFEGUARDING AND CHILD PROTECTION IN EARLY YEARS

This course provides Early Years practitioners with the essential safeguarding and child protection knowledge (listed in the EYFS - Annex C). Ensuring that practitioners understand their responsibility to keep children safe and to share concerns appropriately, this course is suitable for Early Years practitioners and staff working with children aged 0-5yrs.

VARIOUS DATES ACROSS THE YEAR WEBINAR

SUBSIDISED
for Herts EY
settings

£39 +VAT

<https://hfl.education/EYTP8>



£42 +VAT

<https://hfl.education/EYTP9>

SUBSIDISED
for Herts EY
settings

EARLY YEARS DESIGNATED SAFEGUARDING LEAD (DSL) PART 1 - CHILD PROTECTION

This training for the designated safeguarding lead (DSL) in PVI settings will provide details of the Hertfordshire child protection procedures, including information on managing the referral process for child protection concerns, using the Hertfordshire continuum of need document, working with other professionals and contributing to child protection plans.

VARIOUS DATES ACROSS THE YEAR WEBINAR



THE NATIONAL EARLY YEARS CONFERENCE 2027.

*Beyond limits: Transforming mindsets
in Early Years education*

Thursday 11th March 2027
In-person, Hertfordshire location



EARLY YEARS DESIGNATED SAFEGUARDING LEAD (DSL) PART 2 - SAFE STAFFING AND SAFEGUARDING CULTURE

This course provides information relating to staffing for the designated safeguarding lead (DSL) within the Early Years setting, including building a safe organisational culture, safe recruitment and how to effectively manage and monitor allegations against staff.

This session will help you to understand how to liaise with the Hertfordshire statutory children's services agencies and with the local safeguarding partners, including the Local Authority Designated Officer (LADO) and the Hertfordshire Prevent Manager. It is expected that the designated safeguarding lead has accessed safeguarding and child protection in Early Years training prior to attending this course.

VARIOUS DATES ACROSS THE YEAR WEBINAR

SUBSIDISED
for Herts EY
settings

£42 +VAT

<https://hfl.education/EYTP10>



£164.80 +VAT

<https://hfl.education/EYTP11>

QNUK LEVEL 3 PAEDIATRIC FIRST AID (RQF)

12-hour Paediatric First Aid blended learning made up of an e-learning module combined with one classroom day of face-to-face training. The Paediatric First Aid course meets the needs of Ofsted and the requirements of the statutory framework for the Early Years Foundation Stage (EYFS)

VARIOUS DATES ACROSS THE YEAR IN-PERSON HFL EDUCATION, STEVENAGE



● Part-funded for all Hertfordshire schools and EY settings as part of the HCC core contract

NEED MORE INFORMATION ABOUT STATUTORY PVI TRAINING?

VISIT THE HFL HUB TO SEE OUR FULL TRAINING AND EVENTS OFFERING

<https://hfl.education/EYTPPVI>

EARLY YEARS TRAINING PROGRAMME 04

LEADERSHIP AND MANAGEMENT IN EARLY YEARS



£237 +VAT

<https://hfl.education/ETYP12>

EARLY YEARS LEADERSHIP ANNUAL PROGRAMME

A series of training events combining webinars and a full-day in-person session focusing on leadership development, strengthening vision, team wellbeing and leading change.

STARTING TUESDAY 29TH SEPTEMBER 2026 WEBINAR

EARLY YEARS LEADERS' SEMINAR

Termly seminar forums for EY leaders in schools for local and national updates and their impact on Early Years practice.

STARTING WEDNESDAY 30TH SEPTEMBER 2026 WEBINAR



£80 +VAT

<https://hfl.education/ETYP13>



£62.50 +VAT

<https://hfl.education/ETYP14>

SHOWCASING YOUR EARLY YEARS PROVISION DURING AN OFSTED INSPECTION (SCHOOLS ONLY)

Develop your knowledge of what to expect under the proposed new Ofsted inspection framework and be confident to showcase all aspects of your provision.

AUTUMN AND SUMMER DATES AVAILABLE WEBINAR

SHOWCASING YOUR EARLY YEARS PROVISION DURING AN OFSTED INSPECTION - PVI

Develop your knowledge of what to expect under the proposed new Ofsted inspection framework and be confident to showcase all aspects of your provision.

VARIOUS DATES ACROSS THE YEAR WEBINAR

SUBSIDISED
for Herts EY
settings



£39 +VAT

<https://hfl.education/ETYP15>



£39 +VAT

<https://hfl.education/ETYP16>

SUBSIDISED
for Herts EY
settings

BEING AN EFFECTIVE ROOM LEADER

Aimed at room leaders who report to a manager and providing an understanding of the room leader role and what it entails.

AUTUMN AND SPRING DATES AVAILABLE WEBINAR

SUPPORTING EFFECTIVE SUPERVISIONS OF YOUR EARLY YEARS TEAM (FOR BOTH PVIs AND SCHOOLS)

Explore how to organise and embed an effective supervision programme that supports staff professional development and helps maintain high-quality practice for young children.

FRIDAY 26TH FEBRUARY 2027 WEBINAR

SUBSIDISED
for Herts EY
settings



£39 +VAT

<https://hfl.education/ETYP17>

ESSENTIAL WRITING FOR EARLY YEARS

Our ESSENTIALWRITING for Early Years programme has been developed to build strong foundations for successful young writers. It links the developmental milestones needed to prepare and motivate all children to experience the joy of writing.

The ESSENTIALWRITING plans for ages three to four are available to purchase for nursery classes, PVIs and childminders for just £49 +VAT per year.

The Reception plans are **FREE** to access for existing ESSENTIALWRITING subscribers but are also available to purchase as a standalone subscription costing £69 +VAT per year.



SCAN TO FIND OUT
MORE ABOUT
ESSENTIAL WRITING FOR
EARLY YEARS

<https://hfl.education/EYTPEWEY>



SCAN TO FIND OUT
MORE ABOUT
ESSENTIAL WRITING
FOR OTHER AGE
GROUPS

<https://hfl.education/EYTPEW>

● Part-funded for all Hertfordshire schools and EY settings as part of the HCC core contract

NEED MORE INFORMATION ABOUT LEADERSHIP & MANAGEMENT TRAINING?
VISIT THE HFL HUB TO SEE OUR FULL TRAINING AND EVENTS OFFERING



CORE AND CURRICULUM SPECIFIC TRAINING

TRAINING FOR THOSE WORKING WITH CHILDREN UNDER THREE

WORKING WITH TWO-YEAR-OLDS

Designed to support practitioners in developing a deep understanding of supporting two-year-olds and in celebrating this unique and exciting stage of early childhood.

AUTUMN AND SUMMER DATES AVAILABLE WEBINAR

SUBSIDISED
for Herts EY
settings

£39 +VAT

<https://hfl.education/EYTP18>



£39 +VAT

<https://hfl.education/EYTP19>

SUBSIDISED
for Herts EY
settings

THE BABY ROOM IN ACTION

Exploring nurturing environments, research-informed practice, emotional wellbeing and effective partnerships with parents to support babies' development.

AUTUMN AND SUMMER DATES AVAILABLE WEBINAR

WORKING WITH BABIES

Develop a clear understanding of the unique care and developmental needs of babies and children under two, and feel confident providing resources and experiences that are appropriate to their age and stage of development.

TUESDAY 9TH FEBRUARY 2027 WEBINAR

SUBSIDISED
for Herts EY
settings

£39 +VAT

<https://hfl.education/ETYP20>



PVI & SCHOOL TRAINING

NEW TO THE EYFS: AN INTRODUCTION TO THE STATUTORY FRAMEWORK

For those new or returning to the Early Years workforce. Gain a greater understanding of the statutory framework for the EYFS and how this relates to the day-to-day practice within Early Years schools and settings.

AUTUMN AND SUMMER DATES AVAILABLE WEBINAR

SUBSIDISED
for Herts EY
settings

£39 +VAT

<https://hfl.education/ETYP21>



£62.50 +VAT

<https://hfl.education/EYTP22>

EFFECTIVE ASSESSMENT IN EARLY YEARS

Focusing on formative and summative assessment, best-fit judgements and manageable evidence gathering, highlighting purposeful observation, interactions and professional judgement.

TUESDAY 29TH SEPTEMBER 2026 WEBINAR

EYFS TEACHING ASSISTANTS: FROM 'GOOD' TO 'GREAT'

A three-part course for Early Years teaching assistants in school to build skills in EYFS practice, statutory knowledge, high-quality interactions, collaboration, assessment, and strategies for multilingual and underserved learners.

STARTING THURSDAY 1ST OCTOBER 2026 WEBINAR

£159.50 +VAT

<https://hfl.education/EYTP23>



£39 +VAT

<https://hfl.education/ETYP24>

SUBSIDISED
for Herts EY
settings

FOUNDATIONS FOR PHONICS

Exploring early phonics in the EYFS, helping practitioners understand and support essential pre-phonics skills so children are prepared for successful reading in Reception.

MONDAY 12TH OCTOBER 2026 WEBINAR

UNDERSTANDING CHILD DEVELOPMENT AND EXECUTIVE FUNCTION

Understand what self-regulation and executive function are and their importance in helping children to manage their emotions and actions.

WEDNESDAY 21ST OCTOBER 2026 WEBINAR

SUBSIDISED
for Herts EY
settings

£39 +VAT

<https://hfl.education/ETYP25>



● Part-funded for all Hertfordshire schools and EY settings as part of the HCC core contract

NEED MORE INFORMATION ABOUT CORE AND CURRICULUM SPECIFIC TRAINING?
VISIT THE HFL HUB TO SEE OUR FULL TRAINING AND EVENTS OFFERING

<https://hfl.education/EYTPCC>

EARLY YEARS TRAINING PROGRAMME 06

PVI & SCHOOL TRAINING CONTINUED



£39 +VAT

<https://hfl.education/EYTP26>

SUBSIDISED
for Herts EY
settings



MEETING THE NEEDS OF MULTILINGUAL LEARNERS

For Early Years teachers or practitioners to build confidence supporting EAL learners, covering language acquisition, first language use, inclusive practice, practical strategies, curriculum ideas, books, and vocabulary development.

THURSDAY 22ND OCTOBER 2026 **WEBINAR**



THE PLAY EXPERT

Discover the power of play and celebrate children as resilient, capable and confident learners.

TUESDAY 3RD NOVEMBER 2026 **WEBINAR**

SUBSIDISED
for Herts EY
settings

£39 +VAT

<https://hfl.education/EYTP27>



£39 +VAT

<https://hfl.education/EYTP28>

SUBSIDISED
for Herts EY
settings



MAKING MATHS MATTER

Explore how shape, space and measure support number sense; offers practical ways to embed maths daily; clarifies what progress looks like; and strengthens the adult role in deepening children's mathematical learning.

TUESDAY 10TH NOVEMBER 2026 **WEBINAR**



PREPARING FOR INSPECTION: A PRACTITIONER GUIDE (FOR PVI's)

Develop awareness of what to expect during an Ofsted visit, recognise the importance of their responsibilities within the setting, and build the confidence to speak with inspectors while effectively showcasing best practice.

AUTUMN AND SUMMER DATES AVAILABLE 2026 **WEBINAR**

SUBSIDISED
for Herts EY
settings

£39 +VAT

<https://hfl.education/EYTP29>



£39 +VAT

<https://hfl.education/EYTP30>

SUBSIDISED
for Herts EY
settings



HIGH-QUALITY INTERACTIONS IN EARLY YEARS

Shape how children learn, think, communicate and build relationships, this course will explore these areas and more and build a toolkit of purposeful interactions for Early Years practitioners.

THURSDAY 26TH NOVEMBER 2026 **WEBINAR**



BEST PRACTICE FOR WRITING IN EYFS. MAXIMISING ELG OUTCOMES

Spark a genuine love of writing in the early years, offering practical, evidence-informed approaches that help young learners see themselves as writers.

TUESDAY 19 JANUARY 2026 **WEBINAR**

SUBSIDISED
for Herts EY
settings

£39 +VAT

<https://hfl.education/EYTP31>



£62.50 +VAT

<https://hfl.education/EYTP32>



QUALITY FIRST TEACHING IN THE EYFS

Covering inclusive practice across adult-led and child-initiated learning, and effective continuous provision within an enabling environment.

TUESDAY 26TH JANUARY 2027 **WEBINAR**



MAKING ADAPTATIONS TO MEET NEEDS OF DISADVANTAGED LEARNERS

Reflect on how to use your knowledge of children, to successfully adapt provision and implement appropriate support for those vulnerable to underachievement.

TUESDAY 9TH FEBRUARY 2027 **WEBINAR**

SUBSIDISED
for Herts EY
settings

£39 +VAT

<https://hfl.education/EYTP33>



● Part-funded for all Hertfordshire schools and EY settings as part of the HCC core contract

NEED MORE INFORMATION ABOUT CORE AND CURRICULUM SPECIFIC TRAINING?
VISIT THE HFL HUB TO SEE OUR FULL TRAINING AND EVENTS OFFERING



CORE AND CURRICULUM SPECIFIC TRAINING

PVI & SCHOOL TRAINING CONTINUED



£39 +VAT

<https://hfl.education/EYTP34>

SUBSIDISED
for Herts EY
settings



UNDERSTANDING FOUNDATIONAL SKILLS AND KNOWLEDGE IN EYFS

Focusing on building confidence in identifying, planning for and nurturing foundation skills and knowledge through purposeful interactions and high-quality provision.

WEDNESDAY 24TH FEBRUARY 2027 WEBINAR



SUSTAINABLE PLAY: BRINGING LOOSE PARTS TO LIFE

Inspire creativity, problem-solving, curiosity and eco-conscious learning in your Early Years setting or school.

WEDNESDAY 24TH FEBRUARY 2027 WEBINAR

SUBSIDISED
for Herts EY
settings

£39 +VAT

<https://hfl.education/EYTP35>



£39 +VAT

<https://hfl.education/EYTP36>

SUBSIDISED
for Herts EY
settings



CURRICULUM SKILL PROGRESSION: WHY THIS? WHY NOW?

Explore your curriculum intent, to ensure that your environment and practice builds on a progression of skills to respond to the cohort's developing needs.

THURSDAY 4TH MARCH 2027 WEBINAR



DEVELOPING HIGH-QUALITY LEARNING ENVIRONMENTS

Explore key elements that support you to create purposeful, engaging and inclusive spaces that meet diverse cohort needs, and enable adults to facilitate meaningful learning.

STARTING MONDAY 5TH JULY 2027 WEBINAR

SUBSIDISED
for Herts EY
settings

£39 +VAT

<https://hfl.education/EYTP37>



£39 +VAT

<https://hfl.education/EYTP38>

SUBSIDISED
for Herts EY
settings



KEY PERSON APPROACH

Understand the benefits of developing strong attachments and relationships whilst exploring the positive impact on teaching, learning and development.

THURSDAY 15TH OCTOBER 2027 WEBINAR

RECEPTION CLASS TRAINING



£62.50 +VAT

<https://hfl.education/EYTP39>



UNDERSTANDING AND INTERPRETING EYFS DATA

Explore how to track progress and use assessment information confidently to inform planning, provision and discussion.

WEDNESDAY 23RD SEPTEMBER 2026 WEBINAR



KNOWING AND USING THE EYFS PROFILE

Supporting Reception practitioners to apply Early Learning Goals and make accurate, consistent end of year assessment judgements with confidence.

AUTUMN AND SUMMER DATES AVAILABLE WEBINAR

FUNDED
for Herts
schools



<https://hfl.education/EYTP40>



<https://hfl.education/EYTP41>

FUNDED
for Herts
schools



EYFS PROFILE PROFESSIONAL DIALOGUE SESSION

Collaborative tasks with colleagues and advisers, promoting effective moderation, consistency and confidence in secure best-fit decisions.

VARIOUS SUMMER DATES AVAILABLE WEBINAR AND IN-PERSON



ADAPTIVE TEACHING FOR PROVISION IN YEAR 1

Supporting Year 1 practitioners to confidently adapt EYFS-based teaching, using continuous provision strategies and effective planning and assessment approaches aligned with the KS1 curriculum.

THURSDAY 24TH JUNE 2027 WEBINAR

£62.50 +VAT

<https://hfl.education/EYTP42>



- Part-funded for all Hertfordshire schools and EY settings as part of the HCC core contract
- Funded for all Hertfordshire schools as part of the HCC core contract

NEED MORE INFORMATION ABOUT CORE AND CURRICULUM SPECIFIC TRAINING?
VISIT THE HFL HUB TO SEE OUR FULL TRAINING AND EVENTS OFFERING

<https://hfl.education/EYTPCC>

E-LEARNING

We understand getting staff out to training doesn't always suit your needs. Here at HFL Education we provide opportunities for self-paced e-learning, enabling your team to access CPD at a time convenient to your setting's needs.

BABY TRAINING E-LEARNING PROGRAMME

"Upskill quickly and cost-effectively to meet the statutory requirements for baby care in your setting."

Our brand-new e-learning baby training programme includes four modules of self-paced e-learning. Each module allows you to explore your role in supporting babies through all aspects of their development. Using a wide range of engaging learning styles, participants can learn at their own pace in a way that suits them best. The programme also incorporates reflective tasks to support you in practice.

This training specifically addresses the care of babies, as set out in the EYFS statutory framework, ensuring that practitioners are skilled to meet the statutory requirements (EYFS 3.40).



£39 +VAT

<https://hfl.education/EYTPBT>

SUBSIDISED
for Herts EY
settings



£50 +VAT
OR PURCHASE
INDIVIDUAL MODULES
FOR **£15 +VAT** EACH

<https://hfl.education/EYTPEI>



EYFS INDUCTION E-LEARNING PROGRAMME

Our award-winning EYFS e-learning induction programme includes four modules of self-paced e-learning. Each module allows you to explore your role in greater detail supporting your practice along the way with reflective tasks. Using a wide range of engaging learning styles, participants can learn at their own pace in a way that suits them best.

EARLY YEARS CURRICULUM DEVELOPMENT MODULES

Curriculum development in the EYFS is a four-module course to support Early Years leaders and their teams in developing a well-sequenced and bespoke curriculum for their setting, underpinned by clear principles.



£249 +VAT

<https://hfl.education/EYTPCDM>



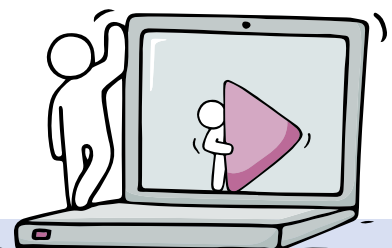
£59 +VAT

<https://hfl.education/EYTPSGR>

EFFECTIVE SMALL GROUP READING IN RECEPTION AND YEAR 1 - E-LEARNING

Would you like support around how to deliver effective guided reading in an impactful, challenging and yet age-appropriate way for both Reception and Year 1 children? If so, this webinar has been specifically developed for Reception and Y1 practitioners, built around planning, teaching and assessment of small group reading.

This thought-provoking CPD, delivered in partnership between the Primary English and EY teams, explores effective strategies based on the latest research around high-quality early reading and phonics. It will support you in ensuring that children secure the building blocks of early reading skills and is delivered in a series of short, pre-recorded webinars, making it ideal for sharing as CPD in your school.



● Part-funded for all Hertfordshire schools and EY settings as part of the HCC core contract

NEED MORE INFORMATION ABOUT E-LEARNING?

VISIT THE HFL HUB TO SEE OUR FULL TRAINING AND EVENTS OFFERING



SERVICES



CLICK TO FIND OUT MORE

<https://hfl.education/EYTPIS>

INSET AND IN-HOUSE TRAINING

Any of the courses we offer can be delivered in-house at your setting during your INSET or training days. This is a service that can also be offered during evenings and school holidays. We can also offer bespoke training to meet the needs of your team. If this is something you are interested in, please contact your Early Years consultant or adviser or email earlyyearsteam@hfl.education.org

EARLY YEARS QUALITY STANDARDS (EYQS)

The Early Years Quality Standards (EYQS) scheme represents a prestigious recognition that acknowledges and celebrates Early Years schools and settings which demonstrate outstanding commitment to excellence and quality. The scheme is designed to recognise those who consistently strive for the highest standards of Early Years practice, driving a culture of excellence and improving outcomes for all.

Delivered by highly experienced EYQS mentors, the scheme is a practical and participatory approach that emphasises problem solving, collaboration and positive change. The scheme begins in September each year.



CLICK TO FIND OUT MORE

<https://hfl.education/EYTPEYQS>



CLICK TO FIND OUT MORE

<https://hfl.education/EYTPSA>

SAFEGUARDING AUDIT FOR THE EARLY YEARS

Our Early Years safeguarding audit offers you the opportunity to review the key policies and practices you have in place to meet the legal requirements for keeping children safe.

This specialist audit is ideal for schools and PVI settings that want to ensure their existing safeguarding protocols are embedded and effective, and to understand what steps they need to take if their current measures require strengthening.

PVI PACKAGES

We offer a range of consultancy packages for PVI settings, built around you to meet the needs of your setting.

Continuous evaluation of practice is vital to promote improvement and helps you continue to provide high-quality education and childcare to improve children's outcomes. Our Essential packages help you in planning a programme of support or development for your setting.

There are five packages to choose from so you can select the level of consultancy that best meets the needs of your setting.



CLICK TO FIND OUT MORE

<https://hfl.education/EYTPPVIP>



CLICK TO FIND OUT MORE

<https://hfl.education/EYTPAIR>

ACHIEVING INSPECTION READINESS

Looking for a comprehensive external evaluation of your Early Years practice and provision? We can help! Our Achieving Inspection Readiness (AIR) visits help schools and Early Years settings prepare confidently for inspections and other external professional reviews. Includes: A one-day visit - Evaluation of all key areas. Constructive feedback - A detailed report highlighting strengths & development areas. In line with the new Ofsted Toolkit and the revised statutory framework for the EYFS.

SCHOOLS EARLY YEARS SUPER SAVER PACKAGE

Our Early Years Super Saver Package is flexible and cost-effective, and it offers tailored consultancy, training and leadership to help support and strengthen your EYFS provision.

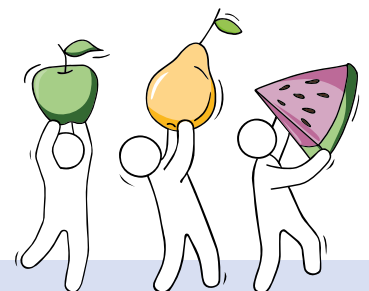
Through a programme of planned visits, our experienced advisers will work alongside you, supporting evaluation of current practice, development of high-quality learning environments and enhancement of teaching approaches. Each visit includes a clear, practical report to guide next steps and support ongoing improvement.

The package supports staff development, builds confidence across teams and embeds a shared understanding of effective EYFS practice – driving continuous improvement and high-quality early education.



CLICK TO FIND OUT MORE

<https://hfl.education/EYTPSS>



NEED MORE INFORMATION ABOUT EARLY YEARS SERVICES?
VISIT THE OUR WEBSITE TO SEE OUR FULL OFFER

<https://hfl.education/EYTPIS>

TRANSITION

SUPPORTING SMOOTH TRANSITIONS

This is a fully funded project from HCC to support transition for children in Hertfordshire.

Some children may need particular help, including from other agencies, to ensure that their transition is as smooth as possible.

Research suggests that transitions are central to young children's development and emotional wellbeing. How the first transitions are handled can have a significant impact on a child's capacity to cope with change in the short and long term and impact on the progress they make from their individual starting points.

The Supporting Smooth Transitions toolkit is a suite of resources created by professionals working within the health and education sector that can be used to supplement current transition procedures within schools and settings including:

- guidance around transition for leaders and governors
- example policies
- audit tools
- proformas for gathering information and planning
- editable resources
- activities for children and families

The Transition Level of Need tool (TLoNt) has been developed for schools and settings in Hertfordshire to share information about any potential needs to enable effective transition to be implemented for every child.

For further information, please email: eytransition@hfl.education.org

A selection of fully funded training is available throughout the year to support the transition project. You can find it all on the HFL Hub.



FIND OUR TRANSITION TRAINING ON THE HFL HUB

<https://hfl.education/EYTPTH>



CLICK TO FIND OUT MORE ABOUT SUPPORTING SMOOTH TRANSITIONS

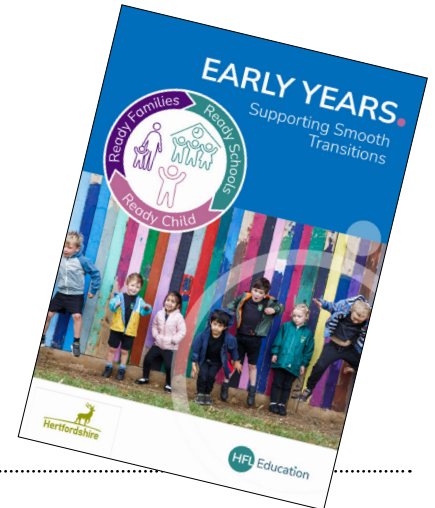
<https://hfl.education/EYTPSST>



Hertfordshire

FUNDED for Herts group settings

FUNDED for Herts schools



RESOURCES

TERRIFIC TALKERS PROJECT

Terrific Talkers is our communication and language project designed to strengthen practitioners' interactions and respond to the communication and language requirements of the Early Years statutory framework.

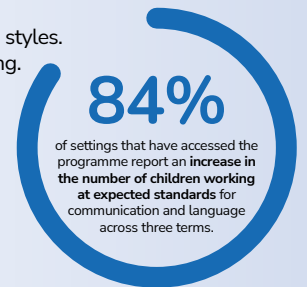
It aims to strengthen understanding of how language develops and to provide a consistent approach to effective interaction styles. These styles accelerate progress in spoken language, as a key factor in ensuring progress against all seven stages of learning.

Please register your interest by scanning the QR code or email Terrific.Talkers@hfl.education.org to find out more about the programme.



CLICK TO FIND OUT MORE ABOUT TERRIFIC TALKERS

<https://hfl.education/EYTPTT>



FOR MORE INFORMATION ON OUR RESOURCES, PLEASE VISIT OUR HFL EDUCATION SHOP BY CLICKING THE QR CODE



CLICK TO VISIT

<https://hfl.education/EYTPSHOP>

EARLY YEARS BLOGS

Find out more about the innovative work that HFL Education does in the education sector. Our expert practitioners share their expertise and ethical and informed approach to school improvement and the latest research and good practice in their specialist areas.



CLICK TO VISIT OUR EY BLOGS

<https://hfl.education/ETYPBLOG>



CLICK TO SUBSCRIBE TO OUR BLOGS

<https://hfl.education/ETYPB1>



- Funded for all Hertfordshire group-based settings as part of the HCC core contract
- Funded for all Hertfordshire schools as part of the HCC core contract

NEED MORE INFORMATION ABOUT EARLY YEARS SERVICES?
VISIT THE OUR WEBSITE TO SEE OUR FULL OFFER



HFL EDUCATION EARLY YEARS TEAM

Here to support you

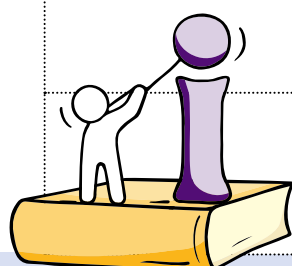
Teaching and leading in the Early Years is a true privilege. It's an honour to champion our youngest learners and to be part of a passionate, dedicated Early Years community that continually strives for excellence. We recognise that the role can sometimes feel challenging – especially if you're working in a small setting or single-form entry school, where it's easy to feel isolated.

That's why we have a whole team to support you. They are here to provide expert guidance, answer your questions, and support you in all aspects of Early Years education.

Please don't hesitate to reach out – they're just an email away and always happy to help.
Call: 01438 544 464 Email: earlyyearsteam@hfleducation.org



EARLY YEARS LEADERSHIP TEAM	SCHOOL ADVISERS TEAM	PVI CONSULTANTS TEAM
Louise Jennings Head of Early Years Services louise.jennings@hfleducation.org 07741 500 490	Nicki Waller District Early Years Adviser for St Albans and Dacorum nicki.waller@hfleducation.org 07741 500 427	Tracey Dawson District Early Years Consultant for East Herts tracey.dawson@hfleducation.org 07770 637 089
Dawn Macdougall Early Years Quality Manager PVI Lead and Safeguarding Contact dawn.macdougall@hfleducation.org 07741 500 428	Natasha DaSilva District Early Years Adviser for North Herts and Stevenage natasha.dasilva@hfleducation.org 07554 439 655	Rosemary Bloomfield District Early Years Consultant for Stevenage rosemary.bloomfield@hfleducation.org 07760 353 085
Emma Wild Early Years Quality Manager emma.wild@hfleducation.org 07500 766 405	Louise Alce District Early Years Adviser for Watford and Three Rivers louise.alce@hfleducation.org 07580 787 128	Jane Osburn District Early Years Consultant for North Herts jane.osburn@hfleducation.org 07990 774 513
Lucky Khera Lead Early Years Adviser lucky.khera@hfleducation.org 07584 150 949	Jennie Ferguson District Early Years Adviser for East Herts and Broxbourne jennifer.ferguson@hfleducation.org 07747 244 050	Jo Watkins District Early Years Consultant for St Albans and Three Rivers jo.watkins@hfleducation.org 07580 743 891
Anne Peck Education Director, Early Years & Primary anne.peck@hfleducation.org 07741 500 596	Stacey Hynd District Early Years Adviser for Welwyn, Hatfield and Hertsmere stacey.hynd@hfleducation.org 07880 053 008	Lucy DeVito District Early Years Consultant for Dacorum lucy.devito@hfleducation.org 07768 885 135
	Dani Rosson Early Years Adviser danielle.rosson@hfleducation.org 07580 786 944	Sammi Whitbread District Early Years Consultant for Welwyn, Hatfield and Hertsmere sammi.whitbread@hfleducation.org 07775 017 746
	Maria Griffin Early Years Adviser maria.griffin@hfleducation.org 07881 840 378	Donna Bryson District Early Years Consultant for Broxbourne and Childminders donna.bryson@hfleducation.org 07741 500 277
	Angela Atkinson-Thurtle Early Years Adviser angela.atkinson-thurtle@hfleducation.org 07786 747 791	Nicola Mainwaring District Early Years Consultant for Watford nicola.mainwaring@hfleducation.org 07580 743 512



HFL Education (formerly Herts for Learning) is a not-for-profit organisation providing all the services, training and resources needed to deliver a great education to every child.

NEED MORE INFO ABOUT US? VISIT THE HFL EDUCATION WEBSITE HFLEDUCATION.ORG

