

BEHAVIOUR SOLUTIONS.

Whole school processes where staff and pupils can thrive.

Behaviour Leadership Programme

In the post-Covid education landscape, there is a consensus that some of our children and young people are presenting more challenging behaviours in school. As school leaders, navigating this while addressing the complexity of student mental health, promoting staff welfare, and a reduction in workload is difficult, but it is important to a thriving school culture.

HFL Education's 'Behaviour Leadership Programme' is designed to support settings to further enhance their behaviour practises. By drawing on expert research and practitioners, we will explore how changes in behavioural approaches can better support the needs of the whole school and wider communities. The needs and challenges of each of our settings is different and this programme is designed to meet you where you are on your journey to improving behaviour in your setting.

Hertfordshire Schools are invited to book a place on this 3-term programme designed to support settings to further enhance their behaviour practices, identify key areas of strategic focus and how to create legacy, bringing about positive, meaningful and lasting change.

PROGRAMME DETAILS:

Cost: £488

(per school – each school has two delegates)

(wider support bundles are detailed on the next page)

The programme comprises four seminars across three academic terms starting in January 2024, each attended by the Headteacher/Principal/CEO or member of the SLT with direct responsibility for Behaviour and SLT or AHT member with responsibility for implementation and design of behaviour systems.

Each seminar will include a keynote speaker focussing on different aspects of behavioural approaches and strategies.

1. Navigate: your own journey

Course introduction, behaviour approaches and commonalities.

25th January 2024

2. Connect: linking systems

Flexible consistency and robust policy.

25th April 2024

3. Praxis: making it work

Curriculum for behaviour and relational repair.

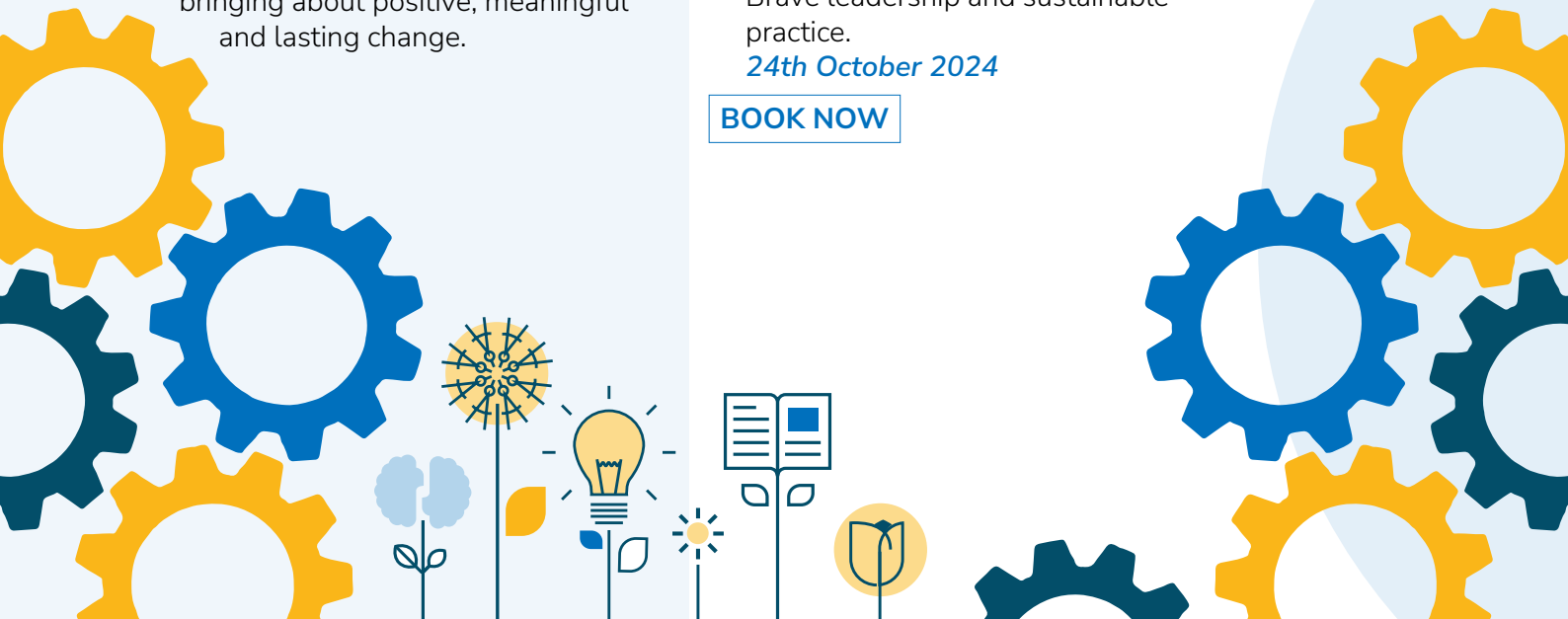
27th June 2024

4. Culture: creating legacy

Brave leadership and sustainable practice.

24th October 2024

BOOK NOW



In addition, throughout the programme, delegates will have the opportunity to:

- Share and discuss readings and research about great behavioural and relational practice.
- Work with other participating schools to share good practice and learn from each other.
- Write a learning journal of developing and enhancing behaviour leadership and practice over the year, which will be made available to all Hertfordshire schools.

PROGRAMME AIMS:

- Hear from well-respected speakers and explore a range of strategies to adopt or adapt to improve behaviour outcomes in schools.
- Increase understanding of providing inclusive behaviour approaches that will support all pupils, including those with diverse learning difficulties and trauma.
- Enhancement of the whole school approach to effectively support and navigate unproductive behaviour.
- Improved school leadership of behaviour policy and processes within a school, including addressing staff training and support needs.
- Increased coherence among schools in Herts around the understanding and implementation of 'relational behaviour strategies'.

HFL Education are working in collaboration with Independent Thinking to introduce participating schools to a range of expert keynote speakers including:

Dave Whittaker Nina Jackson
Mark Finnis Dave Harris

SUPPORT BUNDLES ARE ALSO AVAILABLE:

BUNDLE 1:

Pre and post programme support - **£1180** (including the Behaviour Leadership Programme)

Pre and post programme behaviour review. This will require a half-day visit to the school with lesson visits and observation of behaviour in and around the school. Verbal feedback will be given, and a brief set of key action points provided in writing.

[BOOK NOW](#)

BUNDLE 2:

Pre, mid and post programme support – **£1500** (including the Behaviour Leadership Programme)

Pre and post programme behaviour review. This will require a half-day visit to the school with lesson visits and observation of behaviour in and around the school. Verbal feedback will be given, and a brief set of key action points provided in writing. Mid-review can support policy review or further support activities for half-a-day.

[BOOK NOW](#)

BUNDLE 3:

Wrap-around programme support - **£2900** (including the Behaviour Leadership Programme)

Four days of support that includes pre-programme review, mid programme support, policy review, leadership and staff support and training and post-programme review.

[BOOK NOW](#)

Limited numbers of bundles are available.

For more information contact:

Sarah-Jane Ferguson
wellbeing@hfleducation.org

Find out more