



HERTS FOR LEARNING LTD BOARD OF **DIRECTORS TRADING AS HFL EDUCATION.**



EDUCATION SERVICES

Early Years - Primary - Secondary - Special

Interim **Education Services Co-Director** Early Years and Primary Jeremy Loukes

- Curriculum and Assessment
- **ECT Induction**

- **Registered Setting Improvement**



Interim **Co-Director** Secondary, Special and AP Liz Shapland

- School and Trust Leadership
- SEND
- Race Equality and Anti-racism
- **Safeguarding**
- School and Early Years



Education Services

- **Teaching and Learning**
- Wellbeing and Vulnerable groups (including Pupil Premium)

BUSINESS SERVICES



Director of **Business Services** Catherine Tallis

- **Governance Services**
- **Financial Services**
- **HR and Recruitment Services**
- **Technology in Schools**
- **Trust and School Operations** and Finance



Chief Finance Officer **Andrew Griffiths**

- **Business Analysis**
- **Company Finance**
- **Corporate ICT**
- **Customer Service**
- **Procurement**

CENTRAL SUPPORT SERVICES



People and Organisation Development Director David Windridge

- Company HR
- Corporate Social Responsibility
- **Events**
- Equality, Diversity and Inclusion
- Innovation Development

- **Internal Communications**

Learning and Development

Learning Innovation

- Marketing
- **Transformation Office**











