

HFL EDUCATION RACE EQUITY AND ANTIRACISM TRAINING.



Our race equity advisers have worked with urban and rural schools in all phases to fast-track development focused on becoming an anti-racist school. Explore with us how you can improve delivery of race equity, either through bespoke support or by accessing our tried and tested.

Antiracism Training: How to lead with confidence

Schools and MATs with leaders working on antiracism will find our 3-part programme invaluable (2 face-to-face training days and a 1:1 online consultation session).

Day 1: Leaders will be empowered to understand a whole-school approach:

- what racism is
- impact of racialised language
- how to become racially literate
- structural and institutional racism
- strategies for addressing pushback and challenge

Consultation session (online): A race equality adviser supports your school to make progress using the antiracism self-evaluation toolkit.

Day 2: Race equality advisers will provide responsive input on specialist areas. Delegates will participate in a peer-to-peer review to explore their progress, strategies and impact.

Online package: Antiracism school audit and consultancy (12-month programme)

An antiracism package which supports schools locally and nationally to address race equality strategically, ensuring that practices become embedded throughout schools and settings.

Our audit covers 4 key areas, and leaders will be supported in consultancy sessions to self-evaluate, action plan, monitor and evaluate.

- leadership – ethos and values
- curriculum and resourcing
- recruitment, retention and development
- stakeholder feedback

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This has been so useful in giving everyone confidence and helping us to make positive changes in our school.

Heath Mount School

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Whole school race equity review

Our advisers support schools to reflect and evaluate their practice across all school areas in relation to race and antiracism.

Equality policy review service

A two-part remote process to review EDI.

Bespoke staff training

Our staff training includes: an introduction to antiracism in schools, curriculum development, antiracist behavioural leadership, powerful stakeholder feedback, recruiting, retaining and supporting staff from diverse backgrounds, and antiracism in the RE curriculum.

Contact us at wellbeing@hfleducation.org for more information about our packages, training and reviews.