

The only provider recommended by HFL Education and the DfE



**Education
Mutual**



HFL Education
FORMERLY HERTS FOR LEARNING

This partnership provides Hertfordshire schools, colleges, nurseries, and education providers with an opportunity to potentially save money on staff absence insurance.



Who are Education Mutual?

The ethical approach to staff absence protection

Education Mutual provide a proven, innovative way to manage staff absence protection for Schools and Trusts.

As the only member owned DfE recommended staff absence protection provider, we run solely for the benefit of their members. The board of Education Mutual are made up of School Business Leaders and Head Teachers who want to ensure the best for their budget, together with the flexibility of a commercial provider.

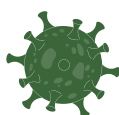
Our market leading cover provides budget certainty alongside free healthcare. Memberships can be tailored to each schools needs to provide complete cover for your budget.

**“It is
important that
schools support
each
other,”**



Nick Hurn OBE
Chairman,
Education
Mutual

NEW for 2023!



New!

Free Flu Jabs



New!

**Menopause
Counselling**



New!

**Financial Wellbeing
Coaching**



We have
paid over

£4.3m

in COVID-19 claims

We have reinvested

£800,000+



into the
education
sector

Members rate our
**Occupational
Health Services**



We've
quickly become the
largest
member owned provider
of staff absence protection





Protection options

How we're different

Included in every membership:

- ✓ Bereavement leave
- ✓ Suspension cover
- ✓ Stranded staff cover
- ✓ Phased return
- ✓ Trade union days
- ✓ Interrupted claim
- ✓ Compassionate leave
- ✓ Jury service
- ✓ Major incident cover

Maternity cover:

- ✓ Adoption leave up to £10,000
- ✓ Parental leave up to £3,000
- ✓ Maternity up to £10,000
- ✓ Can include ongoing maternities



Gold Membership

Any membership of Education Mutual can be enhanced to automatically cover:

- ✓ Pre-existing conditions
- ✓ Pre-planned operations

Healthcare

Your health is our priority

All member schools benefit from a range of comprehensive health and wellbeing services for staff covered by the membership



Nurse Support Services



Mental Health First Aid



Counselling sessions



New Employee Assessments



24/7 GP Helpline



Surgical Assistance Programme



Occupational Health Assessments



Physiotherapy **+ much more!**



Education Mutual



CPC Framework

recommended by DfE

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