

EARLY YEARS PVI SERVICES.

Our comprehensive range of services,
training and CPD tailored to the
unique needs of individual
Early Year's settings

Our Early Years team here at HFL Education offer a wide range of bespoke services that support continuous quality improvement, help sustain high quality education and grow and maintain a thriving childcare business.

These include:

The Quality Improvement Forum (QIF) membership

Join our EY professional network for PVI leaders focusing on providing high quality provision for children in Hertfordshire. Meet and connect with like-minded professionals, sharing best practice and support for those reflective leaders and settings striving for the very best quality for the children in their setting.

The annual membership subscription includes attendance to two Quality Improvement Forum (QIF) networking events a year, termly newsletters and access to a range of early year's resources and supplier discounts via the QIF portal. Find out more [online](#) or email earlyyearsteam@hfleducation.org



*I always find
these events useful
and good to have time out
of setting for reflection.*

Karen Conroy

Manager, The University Day Nursery,
The University of Hertfordshire, Hatfield.

Early Years support packages for the PVI sector

Plan your quality improvement programme for the next 12 months, with a support package tailored to the unique needs of your setting. [Find out more](#)

Essentials, Essentials Plus and Premium packages

Receive bespoke consultancy in your setting, from an Early Years Consultant working with you and providing guidance and advice to support your focus on continuous quality improvement.

Package	Half day consultancy visit (3 hours)	Remote consultancy session (1½hrs)	Staff meeting 1½ hours (up to 25 people)	Bespoke in-house training course
PVI Essentials	2 (initial and follow up)	X	1	X
PVI Essentials Remote	X	3	1	X
PVI Essentials Plus	3 (1 per term)	X	1	X
PVI Essentials Premium	3 (1 per term)	X	X	1 during the year
PVI Essentials Training	X	1	X	3 during the year

Prices upon request. Each package can be paid in installments by direct debit to help spread the cost through the year.

Effective Evaluation of Early Years Provision

Our Effective Evaluation of Early Years Provision (EEEYP) package provides settings with a comprehensive external evaluation of their practice and provision.

The EEEYP can be useful to prepare settings for other external professionals visits to the setting.

During the visit, consultants will carry out observations with leaders and hold interviews with senior leaders, key staff and parents (agreed prior to the visit).

Following the evaluation, a detailed written report is provided that identifies key priorities and recommendations to support improvement of the quality of provision for children.

The EEEYP package enabled us to review our setting, our teaching practice and environment. We were supported to create an action plan and given lots of positive feedback. I found HFL's guidance and support invaluable in developing our practice and provision.

Jessica Breakwell Owner, Playhouse Nursery, Radlett.

We support all Early Years providers in Hertfordshire.

89.5%

97.0%

Since 2013 the percentage of Good and Outstanding Early Years providers has risen from 89.5% to 97.0%.

Source: Ofsted



Early Years Quality Standards

The Early Years Quality Standards (EYQS) enables settings to take part in a process of self-evaluation and reflective practice. The EYQS has three levels of award and evidence based tools to support thorough self-evaluation. The process takes up to one academic year to complete, depending on the level of award chosen.

Find out more [online](#) or email eyquality@hfleducation.org

PVI termly training programme

All PVI's in Hertfordshire can access training programme through the [HFL Education Hub](#) or [PVI training app](#).

Our termly programme of Early Years PVI training courses includes statutory based courses such as paediatric first aid, safeguarding, working with under twos as well as many EYFS subject based courses to inspire and motivate practitioners working in Early Years. These can be booked via the [HFL Education Hub](#).

In-house and INSET Day training

In addition to our termly training programme we also offer the option to purchase in-house face-to-face or remote training for your whole team.

Find out more [online](#) or email younginhertstraining@hfleducation.org

Why not sign up to our [EY PVI training newsletter](#) and follow us on [social media](#).



Early Years Leadership and Management Programme

An annual programme to help new and experienced setting managers build the skills they need to be a great Early Years leader.

The Early Years Leadership and Management Programme enables managers to access a programme of regular leadership training and support across the year.

- Early Years Consultants support and mentor leaders to reflect on and create effective

systems that will enable the smooth and efficient working within their own teams and settings.

- This programme starts in the autumn term and comprises six two-hour webinars across three terms. Participants can also join mid year and access the full programme.

To find out more and to book your place visit the [HFL Education Hub](#).

The Early Years induction programme

This programme enables new and returning Early Years staff build the skills they need to be effective early years practitioners. The programme of four short sessions will provide the underpinning knowledge and awareness of requirements in the EYFS to complement your settings own induction and probationary processes. Together this will maximise the potential of your new employee and help to ensure you have a strong addition to staff team.

To find out more and to book your place visit the [HFL Education Hub](#).

Visit us [online](#) or [email us](#) for more information on our services or discuss a bespoke package for your setting with your district Early Years Consultant.

The HFL Education Early Years Team

Hertfordshire County Council commission some of our services for work with Early Years registered settings. This includes specialised support for all Early Years registered settings, with further targeted support for all newly registered settings and those graded less than good by Ofsted. Within each district, there is a named Early Year's Consultant who is available for telephone and email support.

YOUR KEY CONTACTS:

My HFL Education Early Years Consultant (EYC)	Name:
	Tel:
	Email:
HFL Education Early Years administration team	Tel: 01438 544464
	Email: earlyyearsteam@hfleducation.org
HFL Education PVI training team (Young in Herts)	Name: Darren Nottingham
	Tel: 01438 544475
	Email: younginherts@hfleducation.org
HFL Education Hub	Website: hub.hfleducation.org
HFL Education Safeguarding Contact	Name: Dawn Macdougall for general advice and guidance*
	Tel: 07741 500 428
	Email: dawn.macdougall@hfleducation.org
*Safeguarding concerns: When a child is at immediate risk of harm call 0300 123 4043 HCC Customer Service Centre and complete the online referral form: eservices.hertfordshire.gov.uk/services/child-protection-referral If the allegation is against a member of staff, make a referral to the Local Authority Designated Officer (LADO) using the LADO Referral Form .	
Quality Improvement Forum (QIF) membership	Subscription expiry date:
HFL Education Website	hfleducation.org
HFL Education online shop and resources	hertsforlearning.co.uk/resources
	Log in user name:
	Password: