



CPC Framework
Recommended
by DfE



Staff Absence Protection

The UK's largest member owned provider of staff absence protection for Schools and Trusts

The only staff absence protection provider recommended by HFL Education and the DfE



This partnership provides Hertfordshire schools, colleges, nurseries, and education providers with an opportunity to potentially save money on staff absence insurance.

About Us

By schools, for schools

Education Mutual is a trusted partner and innovator in the education sector.

Memberships are tailor-made to align with each school's unique needs, securing extensive coverage customized to fit your budget requirements.

Schools benefit from guaranteed budget certainty and access to complimentary healthcare services through our multi-award winning protection.



Since 2018, Education Mutual has paid

100%

of all valid member claims

We've reinvested over

£1,000,000

back into the education sector

Members rate our Health and Wellbeing Services



Protection Options

Included in every membership:

- ✓ Bereavement Leave
- ✓ Major Incident Cover
- ✓ Trade Union Days
- ✓ Stranded Staff Cover
- ✓ Suspension Cover
- ✓ Compassionate Leave
- ✓ Interrupted Claim
- ✓ Phased Return
- ✓ Jury Service

Included with Maternity Cover:

- ✓ Maternity up to £10,000
- ✓ Parental leave up to £3,000
- ✓ Adoption leave up to £10,000

Upgrade to Gold Membership:

- Every Education Mutual membership can be enhanced to automatically cover:
- ✓ Pre-existing conditions
 - ✓ Pre-planned operations

Multi-Academy Trusts



What does each membership include?

Whilst each level of protection differs in entitlements, we guarantee consistency throughout whichever option you assign to your Trust to fit your required needs:



Contract management

A Trust is assigned the same Relationship Manager for all schools to identify and meet their specific needs



Information management

Full control of your membership can be held within the central team or with individual schools

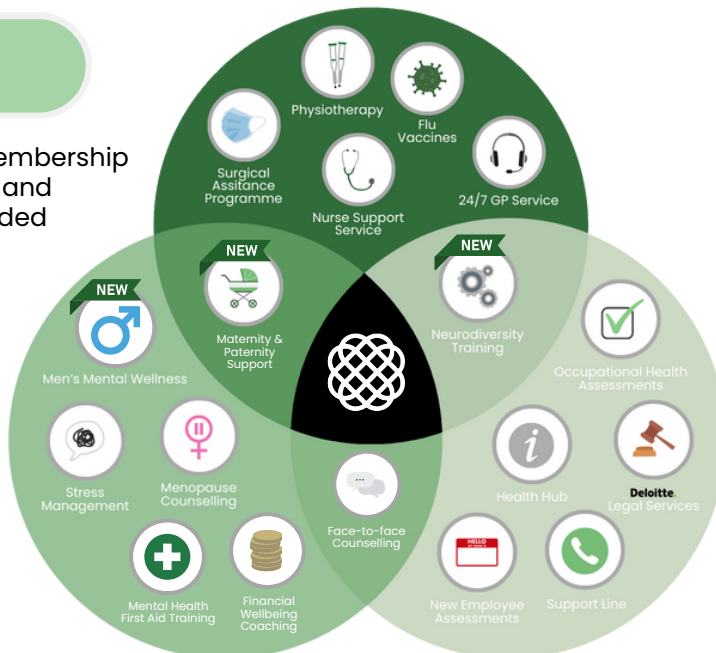


Financial management

This management of claims payments and contributions can be determined by the Trust with their central team

Healthcare

An Education Mutual membership provides various health and wellbeing services included in the membership at no extra cost.



Mental Health and Wellbeing

Healthcare Services

Occupational Health

NEW
for 2024



Neurodiversity Training



Men's Mental Wellness



Maternity and Paternity Support



Contact us:

To receive a quote in just a few minutes, please contact Andrew:



I'm Andrew, your Hertfordshire Membership Advocate!



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Multi-award
winning service

